

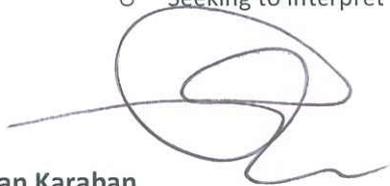
## Sustainability

### New Intercity Fleet Maintenance Facility Project

John Holland (JH) are committed to delivering the New Intercity Fleet Maintenance Facility Project in a safe, reliable, smart and sustainable manner. Balancing economic, environmental and social issues in order to leave a positive legacy and contribute to a sustainable transport system for NSW.

JH will work towards achieving this commitment by implementing the JH Sustainability Pathway on the New Intercity Fleet Maintenance Facility Project:

- Creating a great place to work by:
  - Ensuring employees are diverse, healthy, motivated and socially conscious
  - Forming strong mutually beneficial relationships with Transport for NSW and its partners
  - Achieving agreed financial targets and taking a long term, responsible approach to financial management and governance
  
- Creating better lives by
  - Providing services that improve people's lives and attend to priority community issues
  - Being good neighbours, proactively managing nuisance issues during construction
  - Encouraging more sustainable practices through knowledge sharing and partnerships
  - Sourcing sustainably by considering economic, social and environmental aspects in the procurement process
  
- Applying future thinking by:
  - Ensuring buildings and infrastructure are resilient to climate change and supported by technology that enables smart, user centred environments
  - Exploring low carbon, renewable and efficient energy options
  - Considering water cost, availability and environmental demands when developing water supply and treatment options
  - Minimising resource use and waste by applying closed loop principles and a lifecycle perspective
  - Seeking to provide a solution that fits within the local context
  - Seeking to conserve high value ecological zones and improve ecological outcomes within disturbed areas
  - Seeking to interpret and enhance local heritage values

A handwritten signature in black ink, appearing to read 'Ivan Karaban', written over a horizontal line.

**Ivan Karaban**

Project Director | John Holland Group Pty Ltd.

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