

Sustainability Policy

John Holland Group (JHG) are committed to leaving a positive and lasting legacy through environmental, social, economic and governance for the delivery of the M7-M12 Integration Project.

JHG will endeavour to embed best practice environmental and sustainability outcomes through:

- Integration of social, environmental and economic factors into decision-making, planning, design and construction.
- Continuous improvement in management systems, complying with environmental legislation, regulations and other requirements. As well as supporting initiatives that go beyond compliance requirements.
- Integrating a culture of innovation and collaboration through all layers of management and delivery, from subcontractors through to senior management.
- Ensuring procurement documentation, systems and processes drive sustainability and innovation and.
- Ensuring sustainability aspects are evaluated in the supplier selection process.

We are also committed to:

- Minimising energy use and reducing emissions.
- Designing and constructing infrastructure to be resilient or adaptable to climate change impacts.
- Minimising biodiversity and ecological impacts and implementing restorative actions.
- Minimising the use of non-renewable resources and quantity of waste disposed to landfill and maximising the use of recycled materials.
- Minimising noise, water, land and air pollution generated by the project.
- Procuring goods, services, materials and works that over their lifecycle deliver value for money and contribute to the environmental, social and economic wellbeing of the community.
- Conserving and enhancing cultural heritage values.
- Providing community benefits through community safety, community engagement and social inclusion.
- Working with our local and regional supply chain to maximise opportunities for First Nations Businesses and Young people, workers; small and medium size Enterprises and local businesses from Western Sydney and maximise employment opportunities.
- Enriching the local economies and communities we work within and procuring local materials and services where possible.
- Providing local training and/or education to develop workforce skills.
- Leaving a positive, lasting legacy and a net positive benefit for society and the environment.

Steve Kiddle

Steve Kiddle
Project Director



Robert Muir
**Environment, Sustainability
and Approvals Manager**



Stefanie Nutt
People & Culture Director