

# Gold Coast Light Rail Stage 3



## Sustainability Policy

### Our Commitment

John Holland is committed to integrating economic growth, environmental resilience, and social progress as priorities into decision-making at every level of the project with the ambition to create long-term value.

### Our Approach

John Holland will undertake the design and construction of Stage 3 Gold Coast Light Rail in a manner that maximises positive environmental, social, and economic impact for our people and stakeholders. We are adopting a resilient and enduring strategic approach to meet and mitigate the existing and emerging challenges for society and our infrastructure environment. John Holland acknowledges that sustainability enables long-term economic resilience.

### Sustainability Policy in practice

- Create a sense of place for communities, by making a positive and meaningful difference by collaborating with the community and stakeholders
- Via stakeholder engagement ensure solutions are resilient to projected climate change scenarios, adaptable to emerging technologies, and sensitive to changing community needs
- Decision making will integrate economic, social, environmental and governance aspects, and seek to achieve positive outcomes in each
- Use sustainability management frameworks (e.g., ISCA) to enhance the overall governance and performance of the project
- Adopt a whole of life approach to ensure best economic, social, and environmental outcomes are realised in the short, medium, and long-term, future proofing the asset
- Adopt the circular economy philosophy in relation to materials, water and waste and implementing a circular economy initiative on the project.
- Address environment considerations in a manner that is sensitive to the needs of our stakeholders and the environment, creating enhanced environmental outcomes where practical
- Be recognised as an industry leader in making our workplaces safer through innovation, collaboration and effective planning and management of risks
- Enhance workforce health, wellbeing, inclusion, and diversity through employee empowerment to deliver sustainable outcomes
- Develop relationships with organisations that specialise in workforce development, industry participation and training
- Source sustainably and ethically, including prioritising local industry participation, social procurement initiatives and a commitment to avoiding modern slavery
- Encourage innovation amongst our design and delivery teams and supply chain to achieve sustainable outcomes
- Manage activities ethically, measuring and reporting sustainability performance of the project
- Govern for sustainability by implementing project systems and processes to ensure the effective and efficient delivery and operation of the project

A handwritten signature in black ink, appearing to read "Robert Evans", written over a circular stamp or seal.

**Robert Evans**  
Project Director- John Holland  
September 2022